

WORK WITH RE-USE HAWAII

BE A DECONSTRUCTION TEAM LEADER ON OAHU

Position summary: Deconstruction Team Leaders work alongside the Crew Members while also supervising and directing them in the disassembly buildings in order to preserve material for reuse. This is a full-time position, 35-40 hours per week.

Schedule: Monday-Friday, 7am-4pm.

Work location varies, depending on structure location

Compensation:

- Position pays \$17.50 per hour, evaluated after first 60 days of employment
- Health/dental/vision insurance
- Paid vacation and sick time

To apply:

Please fill out our online application here:

<http://reusehawaii.org/employment-app.php>

Required qualifications, work traits, and abilities:

- Supervise & motivate team of 2-7 employees at various sites
- Provide progress and performance accountability and reporting
- Oversee proper maintenance of equipment, vehicles and tools
- Manage onsite client communication, addressing all requests, questions and concerns.
- Maintain public / neighborhood satisfaction by resolving all questions or complaints.
- Oversee daily operations, including holding meetings, planning and communicating deconstruction approach, assure all tools, equipment, and supplies are provided, communicating Activity Hazard Analysis, and upholding policies and procedures
- Perform all deconstruction tasks as needed including nonstructural salvage, roof work, structural deconstruction, machinery operation, material handling, and truck loading.
- Provide leadership for daily Team meetings: facilitate information sharing, problem solving, priority setting, and team building.



Re-use Hawai'i

Re-use Hawai'i is a vibrant non-profit organization working to reduce waste through building material reuse.



- Delegate specific tasks to each individual as required to achieve project goals, instruct and follow up as needed.
- Lead all aspects of personnel activity: includes orientation and training, mentoring and feedback, monitoring time sheets, and performance documentation and evaluation.
- Support staff in establishing personal workplace goals and objectives. Support staff member's professional development.
- Promote and maintain a vibrant and engaging work environment that is positive and safe for every team member, client, and visitor.
- Direct and coordinate all activity. Establish & uphold operational procedures for: deconstruction tasks, handling and disposition of materials, truck loading, and site infrastructure. Ensure the preservation of reusable material.
- Ensure compliance with federal, state, and local regulations and laws.
- Keep tools and supplies clean, organized, stocked, and accessible.
- Complete all necessary paperwork and submit as directed.
- Practice, role model, and train staff in all aspects of outstanding deconstruction work.
- Coordinate promotion of Re-use Hawai'i, including hanging banners, signs, and brochure boxes.
- Take photographs of the work progress, truck loads, and staff working for record and use for donation receipts and website.
- Establish and maintain a strong safety culture within the Deconstruction Program. Ensure compliance with all internal safety rules as well as OSHA regulations.
- Promote and contribute to a healthy and safe working environment by ensuring that all staff adheres to written and verbal procedures, rules, regulations, and policy guidelines. Take appropriate corrective action when or if violation/incidents take place.
- Tactfully address or defuse incidents in the workplace in a timely manner before they escalate into serious problems or patterns.
- Seek out Executive Director and/or Program Manager for advice and feedback if faced with a difficult or an unfamiliar situation in the workplace.
- Promote and maintain consistent clear communication and positive relations throughout the organization and its departments. Openly share history and knowledge of operations and material with staff, customers, and visitors. Promote respect and maintain an open learning environment in the workplace.
- Use the values and principles of the organization as guidance in all problem solving and decision making.
- Complete all related tasks and duties as needed to achieve the goals of Re-use Hawai'i operations.



Expectations:

- Demonstrate strong skills in organization and time management, positive communication, motivational leadership, problem solving, making timely and informed decisions, record keeping, and above all, strong people skills.
- Demonstrate an understanding of the importance of positive people relations and team building.
- Lead with an understanding of the dynamics involved in a social enterprise/public benefit non-profit model.
- Genuinely demonstrate passion and excitement to make things better for everyone in the workplace.
- Create fun and have fun in the workplace!

Physical requirements:

- Position requires lifting up to 60+ lbs throughout the workday.
- Individual must have the ability to perform intense and repetitive physical work, and conduct repeated movement, including prying, gripping, working overhead, climbing, stooping, kneeling, crawling, and other related tasks throughout an 8 hour work day.

General requirements:

- Reliable transportation to travel to the project location
- Valid driver's license
- Cell phone, email communication
- 3 good professional references

Visit our website for more information the organization:
www.reusehawaii.org

Video about the job:

<https://www.youtube.com/watch?v=7FUno2EmCC8>

Apply here:

<http://reusehawaii.org/employment-app.php>